

The Workshop

Learning to **recognize the value of your experience** – thoughts, feelings, associations, fantasies, memories, daydreams, preoccupations – and articulating it to further the group's purpose and task, be it in a **work, community, or family** context.

LEADERSHIP CAN COME
FROM ANYONE

LEADING FROM EXPERIENCE

SEPT 22-24 2023

Design Components

Orientation

Learn the basic tenets of the consultative stance

Process Groups

Study the here-and-now unfolding dynamics in relation to the study of belonging

Dual-Task Work Group

Work at a real-life problem in the form of a vignette

Consulting Members

Practice sharing their experience to further the work of the group

Reflections

Members have an opportunity to reflect on their experience and use of the consultative stance with the faculty

The Consultative Stance

Every group or team member has a unique window into the group's dynamic, as it is filtered through her own lens



Each member's experience offers meaningful information about the perplexing nature of a group process unfolding just below the surface



Naming that experience can help the group to reflect, reorient, and re-engage its capacity to work



These are **spontaneous acts of leadership** and they can come from anyone in any position



This is what it means to learn about the **consultative stance**

FACULTY



CANDICE CRAWFORD-ZAKIAN, DONNA ELMENDORF
DANNIE KENNEDY & JIM KRANTZ



LORI SCHWEICKERT
ADMINISTRATOR

LOCATION: AUSTEN RIGGS CENTER
STOCKBRIDGE, MA

PARTICIPANT FEE: \$495

FACULTY IN TRAINING



HEATHER FOROUHAR, MEGAN KOLANO
ALAN RUIZ & GLENN SIGL